



**BUDGET**  
**WORKFORCE**

MATCHING THE RIGHT PEOPLE TO YOU

## INDIGENOUS AUSTRALIANS POLICY

Budget Workforce recognises that in the regions in which we work, there are significant cultural/traditional issues for Indigenous Australians, including Aboriginal and Torres Strait Island people.

We will always recognise and respect Indigenous Australians, native title rights, their cultural diversity and their aspirations for self-sufficiency.

In addition to our commitment to our Equal Employment Opportunity Policy we will provide strong support to the provision of employment opportunities for Indigenous Australians. Where working in regions of high Indigenous Australian populations, we will consult with and listen to Indigenous Australian representatives and where needed, cultural awareness training will be provided to our employees.

**Signed:**

A handwritten signature in black ink, reading "Harjinder Singh", written in a cursive style. The signature is underlined with a single horizontal line.

**Harjinder Singh**  
**Managing Director**  
**Budget Workforce Pty Ltd**  
**Date: 1<sup>st</sup> February 2021**