



BUDGET
WORKFORCE

MATCHING THE RIGHT PEOPLE TO YOU

COMMUNITY RELATIONS POLICY

Budget Workforce values the importance of community relations. Nurturing of community relationships is a core element of our business's social responsibility. As well as directly supporting our local communities, we also pride ourselves on empowering and supporting our employees to get involved in supporting local community initiatives.

In supporting the community, we will:

- Demonstrate Budget Workforce' Community Relations Policy to all employees and other stakeholders as appropriate.
- Recognise that each community is unique.
- Listen to community needs and expectations and seek regular feedback.
- Become an active member of the community through involvement in social, recreational, wellbeing, charitable and cultural initiatives.
- Seek to continually improve our standards of community relations involvement; and
- Review and revise our Community Relations Policy to maintain their relevance.

Budget Workforce is committed to maintaining strong, positive relationships in the community.

By following this policy, we aim to make a meaningful contribution to the communities in which we operate.

Signed:

A handwritten signature in black ink, reading "Harjinder Singh", written over a horizontal line.

Harjinder Singh
Managing Director
Budget Workforce Pty Ltd
Date: 1st February 2021